

Salary Increment Chart 2023

-	W.E.	Min	Inc.	Max.	Initia	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
B-1	2022	13550	430	26450	13550	13980	14410	14840	15270	15700	16130	16560	16990	17420	17850	18280	18710	19140	19570	20000	20430	20860	21290	21720	22150	22580	23010	23440	23870	24300	24730	25160	25590	26020	26450
35% Increase					4743	4893	5044	5194	5345	5495	5646	5796	5947	6097	6248	6398	6549	6699	6850	7000	7151	7301	7452	7602	7753	7903	8054	8204	8355	8505	8656	8806	8957	9107	9258
B-2	2022	13820	490	28520	13820	14310	14800	15290	15780	16270	16760	17250	17740	18230	18720	19210	19700	20190	20680	21170	21660	22150	22640	23130	23620	24110	24600	25090	25580	26070	26560	27050	27540	28030	28520
35% Increase					4837	5009	5180	5352	5523	5695	5866	6038	6209	6381	6552	6724	6895	7067	7238	7410	7581	7753	7924	8096	8267	8439	8610	8782	8953	9125	9296	9468	9639	9811	9982
B-3	2022	14260	580	31660	14260	14840	15420	16000	16580	17160	17740	18320	18900	19480	20060	20640	21220	21800	22380	22960	23540	24120	24700	25280	25860	26440	27020	27600	28180	28760	29340	29920	30500	31080	31660
35% Increase					4991	5194	5397	5600	5803	6006	6209	6412	6615	6818	7021	7224	7427	7630	7833	8036	8239	8442	8645	8848	9051	9254	9457	9660	9863	10066	10269	10472	10675	10878	11081
B-4	2022	14690	660	34490	14690	15350	16010	16670	17330	17990	18650	19310	19970	20630	21290	21950	22610	23270	23930	24590	25250	25910	26570	27230	27890	28550	29210	29870	30530	31190	31850	32510	33170	33830	34490
35% Increase					5142	5373	5604	5835	6066	6297	6528	6759	6990	7221	7452	7683	7914	8145	8376	8607	8838	9069	9300	9531	9762	9993	10224	10455	10686	10917	11148	11379	11610	11841	12072
B-5	2022	15230	750	37730	15230	15980	16730	17480	18230	18980	19730	20480	21230	21980	22730	23480	24230	24980	25730	26480	27230	27980	28730	29480	30230	30980	31730	32480	33230	33980	34730	35480	36230	36980	37730
35% Increase					5331	5593	5856	6118	6381	6643	6906	7168	7431	7693	7956	8218	8481	8743	9006	9268	9531	9793	10056	10318	10581	10843	11106	11368	11631	11893	12156	12418	12681	12943	13206
B-6	2022	15760	840	40960	15760	16600	17440	18280	19120	19960	20800	21640	22480	23320	24160	25000	25840	26680	27520	28360	29200	30040	30880	31720	32560	33400	34240	35080	35920	36760	37600	38440	39280	40120	40960
35% Increase					5516	5810	6104	6398	6692	6986	7280	7574	7868	8162	8456	8750	9044	9338	9632	9926	10220	10514	10808	11102	11396	11690	11984	12278	12572	12866	13160	13454	13748	14042	14336
B-7	2022	16310	910	43610	16310	17220	18130	19040	19950	20860	21770	22680	23590	24500	25410	26320	27230	28140	29050	29960	30870	31780	32690	33600	34510	35420	36330	37240	38150	39060	39970	40880	41790	42700	43610
35% Increase					5709	6027	6346	6664	6983	7301	7620	7938	8257	8575	8894	9212	9531	9849	10168	10486	10805	11123	11442	11760	12079	12397	12716	13034	13353	13671	13990	14308	14627	14945	15264
B-8	2022	16890	1000	46890	16890	17890	18890	19890	20890	21890	22890	23890	24890	25890	26890	27890	28890	29890	30890	31890	32890	33890	34890	35890	36890	37890	38890	39890	40890	41890	42890	43890	44890	45890	46890
35% Increase					5912	6262	6612	6962	7312	7662	8012	8362	8712	9062	9412	9762	10112	10462	10812	11162	11512	11862	12212	12562	12912	13262	13612	13962	14312	14662	15012	15362	15712	16062	16412
B-9	2022	17470	1090	50170	17470	18560	19650	20740	21830	22920	24010	25100	26190	27280	28370	29460	30550	31640	32730	33820	34910	36000	37090	38180	39270	40360	41450	42540	43630	44720	45810	46900	47990	49080	50170
35% Increase					6115	6496	6878	7259	7641	8022	8404	8785	9167	9548	9930	10311	10693	11074	11456	11837	12219	12600	12982	13363	13745	14126	14508	14889	15271	15652	16034	16415	16797	17178	17560
B-10	2022	18050	1190	53750	18050	19240	20430	21620	22810	24000	25190	26380	27570	28760	29950	31140	32330	33520	34710	35900	37090	38280	39470	40660	41850	43040	44230	45420	46610	47800	48990	50180	51370	52560	53750
35% Increase					6318	6734	7151	7567	7984	8400	8817	9233	9650	10066	10483	10899	11316	11732	12149	12565	12982	13398	13815	14231	14648	15064	15481	15897	16314	16730	17147	17563	17980	18396	18813
B-11	2022	18650	1310	57950	18650	19960	21270	22580	23890	25200	26510	27820	29130	30440	31750	33060	34370	35680	36990	38300	39610	40920	42230	43540	44850	46160	47470	48780	50090	51400	52710	54020	55330	56640	57950
35% Increase					6528	6986	7445	7903	8362	8820	9279	9737	10196	10654	11113	11571	12030	12488	12947	13405	13864	14322	14781	15239	15698	16156	16615	17073	17532	17990	18449	18907	19366	19824	20283
B-12	2022	19770	1430	62670	19770	21200	22630	24060	25490	26920	28350	29780	31210	32640	34070	35500	36930	38360	39790	41220	42650	44080	45510	46940	48370	49800	51230	52660	54090	55520	56950	58380	59810	61240	62670
35% Increase					6920	7420	7921	8421	8922	9422	9923	10423	10924	11424	11925	12425	12926	13426	13927	14427	14928	15428	15929	16429	16930	17430	17931	18431	18932	19432	19933	20433	20934	21434	21935
B-13	2022	21160	1560	67960	21160	22720	24280	25840	27400	28960	30520	32080	33640	35200	36760	38320	39880	41440	43000	44560	46120	47680	49240	50800	52360	53920	55480	57040	58600	60160	61720	63280	64840	66400	67960
35% Increase					7406	7952	8498	9044	9590	10136	10682	11228	11774	12320	12866	13412	13958	14504	15050	15596	16142	16688	17234	17780	18326	18872	19418	19964	20510	21056	21602	22148	22694	23240	23786
B-14	2022	22530	1740	74730	22530	24270	26010	27750	29490	31230	32970	34710	36450	38190	39930	41670	43410	45150	46890	48630	50370	52110	53850	55590	57330	59070	60810	62550	64290	66030	67770	69510	71250	72990	74730
35% Increase					7886	8495	9104	9713	10322	10931	11540	12149	12758	13367	13976	14585	15194	15803	16412	17021	17630	18239	18848	19457	20066	20675	21284	21893	22502	23111	23720	24329	24938	25547	26156
B-15	2022	23920	1980	83320	23920	25900	27880	29860	31840	33820	35800	37780	39760	41740	43720	45700	47680	49660	51640	53620	55600	57580	59560	61540	63520	65500	67480	69460	71440	73420	75400	77380	79360	81340	83320
35% Increase					8372	9065	9758	10451	11144	11837	12530	13223	13916	14609	15302	15995	16688	17381	18074	18767	19460	20153	20846	21539	22232	22925	23618	24311	25004	25697	26390	27083	27776	28469	29162
B-16	2022	28070	2260	95870	28070	30330	32590	34850	37110	39370	41630	43890	46150	48410	50670	52930	55190	57450	59710	61970	64230	66490	68750	71010	73270	75530	77790	80050	82310	84570	86830	89090	91350	93610	95870
35% Increase					9825	10616	11407	12198	12989	13780	14571	15362	16153	16944	17735	18526	19317	20108	20899	21690	22481	23272	24063	24854	25645	26436	27227	28018	28809	29600	30391	31182	31973	32764	